

Code of Conduct for suppliers and business partners of next system Vertriebsges.m.b.H.

Social responsibility and social compliance are essential aspects in next systems daily working routine and inseparable parts within the corporate and managerial culture.

Hence, next system expects from their suppliers and business partners to adhere to all valid laws and guidelines as well as international and customary standards. This expectation applies especially to aspects mentioned below:

- **Human rights and social responsibility:**

Next system entirely supports economy and human right principles set by the United Nations. Therefore, we expect, that all suppliers and business partners do also respect human rights, labour law and the right of fair and equal treatment in context with all their business-related activities.

Any kind of discrimination, due to nationality, ethnic origin, gender, sexual orientation, religion, disabilities, or political opinions are not tolerated.

- **Business Integrity:**

Suppliers and business partners of next system operate in accordance with a fair competition and valid law. They do not offer or award any kind of prohibited benefits to employees of other companies. They raise if a conflict of interest occurs. In addition, they preserve the intellectual property of next system and take applicable measures to protect confidential and in-house data.

- **Security and health:**

All products manufactured by suppliers and their subcontractors must fulfill security standards required by law. The supplier must take care of a safe and healthy work environment.

- **Environment and sustainability:**

Suppliers and business partners of next system consider all valid environmental laws and regulations to operate their business. Through continuous improvement of their environmental performance, they support the reduce of environmental pollution.

I/We hereby confirm that I/we have read and understood the text above, fully accept its content, meaning and impact.

Supplier / Business partner:

Date: _____

Signed by / role: _____

Signature: _____